

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To:

Agency(ies) Charge No(s):

☐ FEPA☒ EEOC

423-2016-00298

State or local Agency, if any

and EEOC

Name (indicate Mr., Ms., Mrs.)

Mr. Jason Alston

Home Phone (Incl. Area Code)

(662) 289-4687

Date of Birth

02-16-1981

Street Address

City, State and ZIP Code

223 Third Avenue, Kosciusko, MS 39090

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

PRAIRIE FARMS DAIRY INC D/B/A/ LUVEL

No. Employees, Members

Phone No. (Include Area Code)

RECEIVED 200

(662) 289-2511

Street Address

City, State and ZIP Code

926 Highway 35 N., Kosciusko, MS 39090

NOV 11 2015

EEOC/JAO

Name

PRAIRIE FARMS DAIRY INC.

No. Employees, Members

Phone No. (Include Area Code)

(217) 854-2547

Street Address

City, State and ZIP Code

1100 Broadway Street, Carlinville, IL 62626

DISCRIMINATION BASED ON (Check appropriate box(es).)

☐ RACE☐ COLOR☐ SEX☐ RELIGION☐ NATIONAL ORIGIN☒ RETALIATION☐ AGE☐ DISABILITY☐ GENETIC INFORMATION☐ OTHER (Specify)DATE(S) DISCRIMINATION TOOK PLACE
Earliest Latest

11-05-2015

11-05-2015

☐ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)).

I was hired September 26, 2015 as a Cooler Worker. On November 5, 2015, I was discharged from my position.

Brad Hutchison, Supervisor Over the Cooler Area said the company wants to move forward without me. He was letting me go. No other reason was given when asked. He told me he did not have to give me a reason.

I believe that I have been discriminated against in retaliation for filing two previous charges of discrimination regarding his friend (Marty Price) who is employed at MDOT in violation of Title VII of the Civil Rights Act of 1964 as amended since:

Marty Price, MDOT Supervisor insisted that I resign from MDOT and go work for his really good friend (Brad Hutchinson) at Luvel. I believe they conspired or plotted to get me to quit MDOT and be

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

NOTARY - When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.
SIGNATURE OF COMPLAINANTSUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

Date

Charging Party Signature

EXHIBIT

A

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hired and fired before my 90 day probation was up.

Other supervisors at the Luvel plant said that I was a good worker and they would help me to move to another part of the plant after my 90 day probation. However, I was discharged for no reason.

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NOV 11 2015
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I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

Nov 11, 2015
SDA Nov 09, 2015

Date

Charging Party Signature